

Human Resource in DDU-GKY, NIRDPR, Hyderabad

Division	Position	Salary	No. of Positions	Method of Recruitment	Educational Qualification	Selection Criteria			Roles and Responsibilities
						Exp.	Age	Preferred	
Innovation, (Training & Development)	Asst. Director Evidence-based Policy Analyst (Skills and Livelihoods)	Rs.60,000/ per month	2	Direct on Contract Basis	Post graduate diploma or Master's degree in any discipline	<ul style="list-style-type: none"> At least two years' experience in conceptualising or managing complex development project/programme with careful attention to detail <i>(Applicant has to submit the proof of experience; a detailed evidence based approach paper, and a</i> 	<ul style="list-style-type: none"> Maximum 35 years Age relaxation will be applicable to the candidates belonging to ST/SC/OBC as per GoI rules 	<ul style="list-style-type: none"> Experience in Rural Development Sector From economics, public policy, or a related field with an emphasis on quantitative and qualitative research methods Prior exposure to rigorous project/programme evaluations including Randomized Controlled Trials (RCTs) Experienced in data management, 	<ul style="list-style-type: none"> Provide analytical and operational support for the research initiatives; and for the team's internal evidence review processes Conduct research/analysis of existing programmes and policies, and help develop policy initiatives based on such analysis Compose, fact-check, and edit policy papers, letters, and other written materials Actively contribute to meetings regarding programmes/projects, suggesting new initiatives and

					<p><u>PowerPoint presentation in not more than three slides on the project/programme they have worked in)</u></p> <ul style="list-style-type: none"> • Strong in quantitative and qualitative analysis • Excellent written and verbal communication skills, including the ability to engage with wide variety of audiences and communication 		<p>analysis; and handling data analytical tools</p> <ul style="list-style-type: none"> • Worked in process re-engineering by using Lean Six Sigma method/Kaizen principle/Baldrige model/Kotter change model • Core member in statistical unit; social, economic, political, developmental research house 	<p>brainstorming areas for improvement</p> <ul style="list-style-type: none"> • Coordinate and actively contribute to meetings on evidence-based reform with officials, researchers, foundation officials, programme implementers, and other stakeholders • Collaborate with subject matter experts for joint activities
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						<p>te complex ideas in a clear and concise manner</p> <ul style="list-style-type: none">• Ability to work independently and as part of a team• Self-motivated, adaptable and able to complete tasks efficiently with minimal supervision• Strong commitment to evidence-based policy and using			
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						<p>rigorous evidence to improve public policy</p> <ul style="list-style-type: none">• Proficient in Microsoft Word, Excel (advanced), PowerPoint and at least one statistical software.			
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